

WHAT'S NEW

AGENCY CHANGES

- The Georgia Merit System's name has been changed to the State Personnel Administration. Our web site address has changed to www.spa.ga.gov.
- Email addresses for our staff have changed to the new format: john.doe@.ga.gov

ADMINISTRATIVE FEES

- Administrative fees for Flexible Benefit Options will change to 30 cents for each option you choose to enroll in, with the exception of Spending Accounts and the Health Savings Accounts.
- Spending Accounts administration fees will change for Plan Year 2008:
 - General Purpose/Limited Purpose Health Care Spending Accounts - \$2.00
 - Dependent Care Spending Account - \$1.00
 - Total, if employee has both - \$3.00

MEDICAL UNDERWRITING

- During Open Enrollment, employees selecting coverage(s) that require medical underwriting will initially receive the guaranteed level of coverage. If the vendor approves the requested level of coverage, the premium and coverage will change, as of the first of the month following approval.

* FOR THE 2008 OPEN ENROLLMENT PERIOD ONLY!

- Current employees may select or increase Long-Term Care without medical underwriting.
- Current employees may select or increase Specified Illness coverage up to \$10,000 without medical underwriting.
- Current employees may select or increase Spousal Specified Illness coverage for \$5,000 without medical underwriting.

DEADLINE CHANGES

Event	Days to Complete
New Hire Enrollment	30
Qualifying Change of Status Event – Increase/Enroll Coverage	30
Qualifying Change of Status Event – Decrease/Cease Coverage	30