

**State Health Benefit Plan**

**Attachment A**

**Monthly Premium Rates for Active Members, Early Retirees,  
Employees on FMLA/Disability/Military Leave w/o Pay  
Plan Year 2011 - January 1, 2011 through December 31, 2011**

<b>Active Employee, *Early Retiree, &amp; Employees on FMLA/Disability/Military Leave w/o Pay</b>	<b>YOU only</b>	<b>YOU + CHILD</b>	<b>YOU + SPOUSE</b>	<b>YOU + FAMILY**</b>
United Healthcare HMO	\$110.22	\$264.26	\$260.14	\$284.94
United Healthcare HMO Tobacco	\$190.22	\$344.26	\$340.14	\$364.94
United Healthcare HMO Spouse	NA	NA	\$310.14	\$334.94
United Healthcare HMO Tobacco & Spouse	NA	NA	\$390.14	\$414.94
United Healthcare HRA	\$68.74	\$215.16	\$210.10	\$228.28
United Healthcare HRA Tobacco	\$148.74	\$295.16	\$290.10	\$308.28
United Healthcare HRA Spouse	NA	NA	\$260.10	\$278.28
United Healthcare HRA Tobacco & Spouse	NA	NA	\$340.10	\$358.28
United Healthcare HDHP	\$59.84	\$199.02	\$194.14	\$210.86
United Healthcare HDHP Tobacco	\$139.84	\$279.02	\$274.14	\$290.86
United Healthcare HDHP Spouse	NA	NA	\$244.14	\$260.86
United Healthcare HDHP Tobacco & Spouse	NA	NA	\$324.14	\$340.86
Cigna HMO	\$110.22	\$264.26	\$260.14	\$284.94
Cigna HMO Tobacco	\$190.22	\$344.26	\$340.14	\$364.94
Cigna HMO Spouse	NA	NA	\$310.14	\$334.94
Cigna HMO Tobacco & Spouse	NA	NA	\$390.14	\$414.94
Cigna HRA	\$68.74	\$215.16	\$210.10	\$228.28
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Cigna HDHP Tobacco	\$139.84	\$279.02	\$274.14	\$290.86
Cigna HDHP Spouse	NA	NA	\$244.14	\$260.86
Cigna HDHP Tobacco & Spouse	NA	NA	\$324.14	\$340.86

\*Early retiree - Retiree under age 65 without Medicare  
 Tobacco - Tobacco Surcharge  
 Spouse - Spousal Surcharge

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Employees on FMLA/Disability/Military Leave w/o Pay  
Plan Year 2011 - January 1, 2011 through December 31, 2011**

\*\*Family = You + Spouse + Child(ren)